



## OVERVIEW

Founded in 1985, Hammer Construction, a business servicing the oil and gas industry throughout Oklahoma and Texas has navigated the cyclical nature of the energy sector by its willingness and ***ability to adapt to change***.

*use new technology.*

## CHALLENGES CAN PRESENT OPPORTUNITIES

Hammer noticed that many transactions included items prohibited by company policy. "There was a time when we struggled with control measures. Fuel theft [among employees] was common," Doss recalls. "The company was losing **\$500-\$700 a month** from theft."

## THE SOLUTION

Since 2015, Hammer Construction has used two WEX payment ***platforms to increase levels of employee accountability***

*WEX ClearView*

"ClearView gives us the ability to quickly identify trends and patterns and eliminate the extra risk of theft. Driver mentality has changed from, 'They will never miss a few gallons here or there.' or, 'That's just one of the perks of the job.' to, 'I better not steal any fuel because (Johnny) was terminated for using the fuel card for his personal vehicle.'"

— Steve Doss  
*Cost Control Manager*



## Case Study : Hammer Construction